

North Liberty Board of Trustees Meeting
Virtual Meeting

DATE: March 15, 2021

PRESENT: Jessica Beck, Scott Clemons, Mike Healy, Laura Hefley, Chris Mangrich,
Library Director Jennie Garner, Adult Services Librarian Amy Golly

ABSENT: Heidi Wood

Call to Order

- 1) Additions/Changes to the Agenda
 - a) None Participated in
- 2) Public Comment
 - a) None
- 3) Approval of the Minutes
 - a) January meeting minutes motion to approve by M. Healy; second J. Beck;
approved by voice vote
- 4) Reports
 - a) Staff Introduction
 - i) Amy Golly
 - (1) Participated in In Conversation: Learning and Advocating
 - (a) Serving with patrons rather than leading or following
 - (b) M. Healy expressed concern that advocating for inclusion may be viewed as endorsement - a function inappropriate for a public institution like the library.
 - (i) Fine line being welcoming to everyone.
 - (ii) Librarians as facilitators being neutral is difficult in not taking a stance, but job is to offer viewpoints and be inclusive of all.
 - b) Budget
 - i) Rounding out lining up with averages
 - ii) Amendments to budget forthcoming
 - iii) New city-wide financial software launching
 - c) Director
 - i) Staffing update
 - (1) New shared IT Technology Coordinator started
 - (2) Eliminated Technology Services Librarian and hiring new Library Services & Marketing Assistant position
 - ii) No timeline for modifying service hours
 - iii) Annual contribution letter eliciting donations for both Friends and Endowment.
 - iv) Lighthouse at the Library series kickoff 4/15/2021
 - (1) First topic: access and equity of health and wellness services
 - v) Local Libraries LIT program Saeed Jones 4/1/2021

- vi) Pearson School Assessment donated two diversity kits
 - vii) cloudLibrary mobile app virtual library card, account management, and eBooks launched
 - viii) Amy implementing Rent & Utility Assistance Program
- 5) Policy Review
- a) Planning for Results
 - i) Rework based upon Bettendorf model
 - b) Mission Statement
 - i) Goal to incorporate 'Learning' and DEI into reworked statement

Adjourn

Motion to adjourn by J. Beck; second M. Healy

NEXT MEETING DATE: April 19, 2021 6:30pm

Meeting minutes recorded by S. Clemons