

North Liberty Library Board of Trustees Meeting
Virtual Meeting

DATE: January 24, 2022 6:30 P.M.

PRESENT: Chris Mangrich, Heidi Wood, Jessica Beck, Laura Hefley, Mike Healy, Scott Clemons, Library Director Jennie Garner, Youth and Teen Services Librarian Erin Silva

ABSENT:

Call to Order

- 1) Additions/Changes to the Agenda
 - a) None
- 2) Public Comment
 - a) None
- 3) Approval of the Minutes
 - a) December meeting minutes motion to approve by L. Hefley; second S. Clemons; approved by voice vote
- 4) Reports
 - a) Staff Introduction
 - i) Youth and Teen Services Librarian Erin Silva
 - (1) Looking for youth 4th, 5th, 6th graders to start a Junior Optimist Club earlier March
 - (2) Presents Book Challenges Advocacy Training
 - (a) Trustees are defenders of intellectual freedom and champion “the right of every individual to both seek and receive information from all points of view without restriction.”
 - (b) Collection Policy guidelines reiterate principles of intellectual freedom and access to children is the responsibility of their parents or guardians
 - (c) Iowa law protects libraries in keeping a child’s checkout history confidential
 - (d) Public libraries exempted from Iowa’s obscenity laws
 - (e) Online resource National Coalition Against Censorship (ncac.org)
 - b) Budget
 - i) Upfront costs gently skew percentages away from averages. On track
 - c) Director
 - i) Staff evaluations complete
 - ii) JEDI committee launched
 - iii) Strategic planning interviews scheduled
 - iv) Masking flow chart and procedure implemented to address non-compliance with city-wide masking policy
 - v) Social Work Practicum Student Amy Blessing compiled older resident survey
 - vi) Will participate in crisis management panel discussion

vii) Will participate in Institute of Museum and Library Services in Washington, D.C.

5) Policy Review

a) Service Policy

- i) Strike requirement for government issued photo ID
- ii) Replace pronouns with gender neutral alternatives
- iii) Will replace 'parents' with guardians/caregivers where appropriate
- iv) Motion to approve by M. Healy; second H. Wood; approved by voice vote

b) Child & Vulnerable Adults Safety Policy

- i) Language updated
- ii) Motion to approve by L. Hefley; second M. Healy; approved by voice vote

6) Old Business

a) None

7) New Business

a) Personnel Policy Statement

- i) The North Liberty Library staff follows the personnel policy for the City of North Liberty as approved by North Liberty City Council.
- ii) Motion to approve by H. Wood; second L. Hefley; approved by voice vote

Adjourn

Motion to adjourn by L. Hefley; second H. Wood

NEXT MEETING DATE: March 14, 2022 (date updated on 2/16/2022)

Meeting minutes recorded by S. Clemons