

North Liberty Library Board of Trustees Meeting
City Council Chambers

DATE: March 14, 2022 6:30 P.M.

PRESENT: Laura Hefley presiding, Scott Clemons, Jessica Beck (Dialed in), Mike Healy, Chris Mangrich, Heidi Wood, Library Director Jennie Garner, Adult Services Librarian Amy Golly

ABSENT:

Call to Order

- 1) Additions/Changes to the Agenda
 - a) None
- 2) Public Comment
 - a) None
- 3) Approval of the Minutes
 - a) January meeting minutes approval tabled until April.
- 4) Reports
 - a) Staff Introduction
 - i) Amy Golly presents IDEA staff committee - Inclusion, Diversity, Equity, Accessibility.
 - ii) Started meeting in February.
 - iii) Mission, "This committee tackles DEI efforts by empowering community members to voice thoughts and needs to make the library a safe and inclusive space for all".
 - iv) Start by analyzing recent patron library survey results.
(1) 100 responses working toward 200.
 - v) Committee makeup – Five full time staff, one part time staff, and City of North Liberty's Outreach & Equity Coordinator.
 - vi) M. Healy asks as the committee begins are there specific populations of focus? Committee targeting areas where North Liberty has historically low reach.
 - vii) H. Wood asks will committee be guided solely by survey results? Committee feels they can add to the restorative justice framework being constructed in coordination with the Rec Center. Where restorative justice stands as an alternative to punishment.
 - b) Budget
 - i) Good shape
 - c) Friends
 - i) Meeting quarterly.
 - ii) Book sale planning.
 - d) Director
 - i) Strategic Planning

- (1) Meeting April 8 to review and aligning objectives and goals.
- ii) Door count up, but middle grade youth still low count.
- iii) Circulation bouncing back.
- iv) Facility Assessment for the Rec Center/Library building in progress
 - (1) Maintenance costs increasing.
- v) Social Work Practicum Student Amy Blessing Ear Hustle podcast kicks off.
- vi) Attended Institute of Museum and Library Services (IMLS) Meeting, Washington, D.C.
 - (1) Served on three panels.
- vii) Attended Iowa Library Association Legislative Day.
- viii) Will present "Policies of Yes" Bundaberg (Queensland) Public Library, Australia.
- ix) Legislative Agenda Talking Points
 - (1) Increase budget.
 - (2) Teacher librarians as essential staff and protect master's degree requirement.
 - (3) Hometown governance keeping local control.
 - (4) Protect intellectual freedom.
- e) Staff Reports - Questions
- 5) Policy Review
 - a) Planning for Results and Mission Statement tabled for now.
 - b) Hot Spot policy
 - i) Working toward completion of policy statement.
 - ii) Five hot spots ready for circulation.
 - (1) Coordinating funding for twenty more and first year of service.
- 6) Old Business
 - a) None
- 7) New Business
 - a) None

Adjourn

Motion to adjourn by M. Healy; second C. Mangrich; approved by voice vote

NEXT MEETING DATE: April 18, 2022

Meeting minutes recorded by S. Clemons