

North Liberty Library Board of Trustees Meeting
City Council Chambers

DATE: March 20, 2023, 6:30 P.M.

PRESENT: Scott Clemons, Chris Mangrich, Laura Hefley, Lindsay Bland, Jessica Beck, Brady Bird, and Library Director Jennie Garner

ABSENT: None

Call to Order

- 1) Additions/Changes to the Agenda
 - a) None
- 2) Public Comment
 - a) None
- 3) Approval of the Minutes
 - a) January 2022 meeting minutes motion to approve by Laura H; second Jessica B; approved by voice vote
- 4) Training
 - a) Open discussion of Webinar
 - i) Only one previous challenge to material at NLL due to inaccurate portrayal of a group; the material was removed.
 - ii) Although questions have been brought up regarding material, no formal removal requests made in 25+ years.
 - iii) Statement of concern exists at NLL.
 - (1) Conversation to be had with city attorney regarding limit to multiple challenges to same material.
 - iv) NLL will report challenges to state and ALA for statistical purposes.
- 5) Reports
 - a) Budget
 - i) Efficient hours have led to personnel budget success. Will see a spike in hours during the summer.
 - b) Friends
 - i) Book sale shelves have been repurposed. Friends have 2 book sales upcoming.
 - ii) Read banned books t-shirts bought for staff.
 - c) Director
 - i) 40 applicants for posted position, closer to 60-70 pre-pandemic.
 - ii) NLL signed initiative Unite Against Banned Books.
 - iii) 2 capitol trips to attend legislative sessions.
 - iv) Attended library advocacy day, most of library association's concerns were not supported by legislation.
 - v) Library closed 1 day in April for staff in service/training.
 - d) Staff Introduction - None
 - e) Staff Reports - No questions
 - i) One Note is to be used for staff updates to Director.
 - ii) Tiny art show items being submitted.
- 6) Policy Review

- a) Strategic Plan
 - i) Municipal signage - slower process. Working with city planner.
- b) Mission Statement
 - i) Add learning and literacy component.
- c) Programs Policy
 - i) Staff created framework, gave to Director, then passed to City Attorney. Wording changes suggested, "Library" capitalized as appropriate, note that we don't condone discrimination.
 - ii) Motion to approve by Chris M; second Brady B; approved by voice vote
- 7) Old Business
 - a) None
- 8) New Business
 - a) None

Adjourn

Motion to adjourn by Jessica B; second Chris M

NEXT MEETING DATE: April 17, 2023, 6:30 P.M.

Meeting minutes recorded by Brady Bird