



## **Parks & Recreation Commission Minutes**

**February 2, 2023, 7:00pm**

City Council Chambers, 1 Quail Creek Circle, North Liberty, Iowa

Attending: Gwen Johnson, Richard Grugin, Shannon Greene, Amy Chen, Kevin Stibal, Jamie Gade, Shelly Simpson

Absent: Jeremy Parrish

Others Present: Brian Motley, Tim Hamer, Guy Goldsmith

1. Call to Order
2. Approval of Minutes
  - a. January 5, 2023
  - b. Motion by Gwen Johnson, Second by Amy Chen, Unanimous approval
3. Reports
  - a. Parks Report
    - i. Continuing maintenance at park shop and Babe Ruth building
    - ii. Continuing equipment maintenance of trucks, mowing equipment
    - iii. Continuing snow removal as needed
    - iv. Tim and Guy attended an Iowa Workforce Seminar on current hiring practices. Guy mentioned there are job postings online.
      1. Amy asked what topics the seminar touched on. Guy said workplaces need to offer more flexibility.
      2. Shannon asked if compensation was part of the talk. Guy said it was, and North Liberty is on the low end for recommended compensation. \$15.45 is around where North Liberty hires. Recommended compensation is \$20 per hour.
    - v. Beat the Bitter event went well. Able to use the ice rink on the day of the event as weather allowed.
  - b. Recreation/Pool Report
    - i. January memberships were on the rise. Youth basketball has been happening on Saturdays.
    - ii. Continuing the process of looking for custodial position.
    - iii. New fitness classes have started. Next week there is a coordination balance and strength class starting with a new instructor.
    - iv. Coordinating with Iowa City Senior center on walk with ease class for seniors.
      1. Shannon asked about transportation options. Shelly said seniors get a booklet on the class. Richard mentioned Johnson County SEATS has programs for individuals who qualify for low priced transportation options.
    - v. January swim lessons has 290 participants. Indoor soccer has 52 participants. The soccer league is new and happens on Tuesday nights.
      1. Shannon asked about price rates and how they have been maintained throughout the years. Shelly said prices have stayed the same mostly for classes.

2. Shannon asked about rec center membership prices. Brian said our prices currently are in line and are at a good number.
    - a. Amy asked how prices are figured out based on capacity. Shelly said she configured costs by an estimate on how many estimated times members would come per week.
  - vi. Shelly and Brian explained how basketball leagues work and locations based on ages and grades of kids participating. North Liberty works with Coralville and Tiffin on basketball.
  - vii. Richard mentioned there are about 10,000 school age kids that live in North Liberty.
  - viii. Brian mentioned there is a field baseball lottery at the rec center next week.
  - ix. There is a posting for an intern at the rec center on the IPRA site.
  - x. Ice fishing event is this weekend.
  - xi. Kyle, a rec center staff member of 15 years, is resigning at the end of March.
    1. Shannon asked what his position's hours are. Brian and Shelly mentioned his hours have been flexible. They are currently looking at updating the job description.
  - c. Questions, Concerns, Updates
4. New Business
5. Old Business
6. Next Meeting
  - a. Thursday, March 2, 2023, at 7:00pm.
7. Adjourn
  - a. Motion by Amy Chen, second by Kevin Stibal, unanimous approval.